



JOB DESCRIPTION FOR BANSTEAD FIVE CHURCHES YOUTH WORKER

Key Role

In conjunction with members of the Banstead Five Churches Executive Committee (B5CEC) and Banstead Five Youth Committee (B5YC), develop Banstead Five Youth strategy, and meet key objectives.

Objectives

- To lead and stimulate the young people (School Year 8 to 13) of the Banstead Five Churches (B5C) known as Banstead Five Youth, in the Christian faith within an ecumenical environment.
- To explore reaching out to other young people in the local area.
- To complement the work of existing youth groups in the B5C.

Duties

- Plan and run a minimum of 10 events a year, providing opportunities for both social and spiritual development.
- Include opportunities for worship appropriate to the needs of young people.
- Publicise events within B5C and in the local community.
- Budget for the activities within an allowance provided by the B5CEC, at present up to £300 per year.
- Be an active member of both the B5CEC and B5YC.
- Liaise with B5C clergy and youth leaders.
- Take an active interest and encourage involvement in B5C events involving young people eg. Holiday Fun Week, Pantomime, Praise in the Park, and develop new initiatives.
- Visit B5C to promote B5Y.
- Adhere to the B5C Safeguarding Policy and work within its guidelines, ensuring that responsibility for safeguarding is properly assigned at each event.
- Take responsibility for health and safety at all events.
- Carry out risk assessments.

A list of activities which have been run in the past is available but it is expected that the Youth Worker will bring their own new ideas to the role.

Essential criteria

- Be a practicing Christian.
- Have experience of initiating new projects.
- Have a working knowledge of current social media preferences.
- Have a friendly yet professional approach to working with young people.
- Have flexibility over working hours.
- Be able to respect confidentiality.
- Have plenty of energy, ideas and enthusiasm!

Working relationships

This post is employed by the B5CEC and supervised by the chair of the B5CEC.

Training and support

- Safeguarding training is mandatory and must be regularly updated.
- First aid training is mandatory and must be regularly updated.
- Time for safeguarding and first aid training is allowed for within regular working hours.
- The youth worker is expected to develop their skills through training, to be funded as appropriate by the B5C.
- The youth worker is encouraged to liaise with the following for support, training opportunities etc
 - The Guildford Diocesan Youth Advisor
<http://www.cofeguildford.org.uk/young-people/youth-ministry>
 - The URC Southern Synod Children and Youth Development Officer
<http://southernsynodurc.org.uk/children-and-youth/>
 - Methodist London District Youth Training and Development Officer
<http://www.methodistlondon.org.uk/YouthandChildrenTraining>
 - Arundel and Brighton Diocese Youth Officer
www.yaab.co.uk

Review Procedure

- Appraisals with the chair of the B5CEC and one member of that committee will take place monthly for the first six months and then bi-annually.
- The youth worker will provide the B5CEC with a written report of activities before every meeting (5 times a year)

Conditions of Service

- The initial contract will be for one year, renewable.
- There will be a probationary period of 6 months.
- The youth worker will be expected to work an average of 15 hours a month.
- Salary is set at £10 per hour.
- Personal expenses will be reimbursed.
- Pension arrangements can be made available if required.

13 September 2017

Closing date for applications Friday 27th October 2017.
Interviews mid-November.